

Carbon Reduction Plan

Supplier Name: Spex UK Limited

Publication Date: 23/12/2024

Commitment to achieving Net Zero

Spex UK Limited is committed to achieving Net Zero emissions by 2050. The commitment was made on 23/12/24 by the Board of Directors and Senior Leadership Team.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
<p>As this is our baseline year, we currently do not have any previous data to reference. This year serves as the starting point for our measurements and evaluations, allowing us to establish a foundation for future comparisons and progress tracking. We look forward to building a comprehensive dataset moving forward.</p> <p>Our Baseline calculation includes:</p> <p>Scope 1: Direct Emissions</p> <p>Scope 2: Indirect Emissions</p> <p>Scope 3 Categories: Upstream Transportation and Distribution, Waste Generated in Operations, Business Travel, Employee Commuting, Downstream Transportation and Distribution</p>	
Baseline year emissions: 2024	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	29.4 tCO ₂ e
Scope 2	0.3 tCO ₂ e

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Scope 3 (Included Sources listed in additional details)	24.7 tCO ₂ e
Total Emissions	54.4 tCO ₂ e

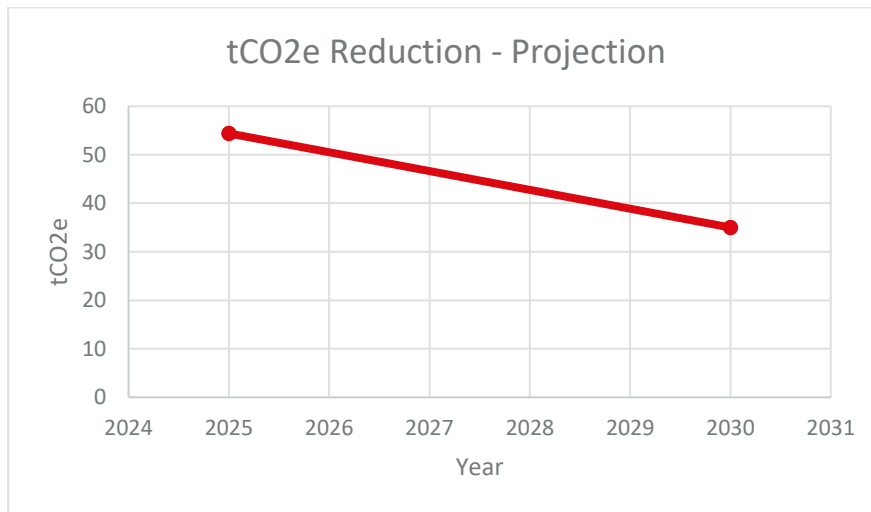
Current Emissions Reporting

Reporting Year	2024
EMISSIONS	TOTAL (tCO₂e)
Scope 1	29.4 tCO ₂ e
Scope 2	0.3 tCO ₂ e
Scope 3 (Included Sources as per additional details)	24.7 tCO ₂ e
Total Emissions	54.4 tCO ₂ e

Emissions reduction targets

To progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next five years to 35 tCO₂e by 2030. This is a reduction of 35.60%

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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

1. Initial calculation to gain insight into our baseline data.
2. Creation of CRP

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

1. Change to Hybrid cars where practical or on replacement
2. Reduce Long Haul Travel per year
3. Streamline upstream distribution operations to reduce shipments from NZ to UK
4. Partner with a Carbon Reduction Specialist who can guide our future global plan
5. Compliance to and accreditation to relevant ISO standards

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

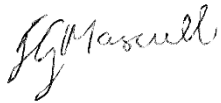
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the

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Corporate Value Chain (Scope 3) Standard. This Carbon Reduction Plan has been reviewed and signed off by the board of directors and Executive Leadership Team.

Signed on behalf of the Supplier:



Frederick Mascull

CEO and Board Representative- Spex Limited, Director – Spex UK Limited
December 2024